

Hornsea School & Language College



Applicant Pack

Cleaner
Grade 2A (£13.28 p/hr)

Various 2 hour and/or 3 hour shifts available between 6.30am – 8.30am and 3.00pm – 6.00pm

We are looking to recruit proactive, motivated and reliable individuals to join our school cleaning team. As a school cleaner, you will be responsible for maintaining a high standard of cleanliness to your allocated cleaning area. You will take pride in your work and will ensure a safe and welcoming environment for students, staff, and visitors.

Candidates should be able to work independently and as part of a team, possess good organisational skills and be a positive role model for our students. Cleaning experience is preferred but not essential, as full training will be given.

If you feel you have these qualities and are passionate about making a difference to the lives of young people then we would love to receive your application.

To apply, please download an application form and email your completed application form to corkishr@hslc.co.uk before the closing date.

Closing Date: 3.00pm, Wednesday 30th September 2026

Dear Applicant,

On behalf of the Governing Body, I would like to thank you for the interest you have shown in our vacancy for the post of Cleaner.

Contained within you will find the Job Description and Person Specification, as well as general information about HSLC. You can access further information about our school and sixth form by visiting our website; www.hslc.co.uk or our social media pages; Facebook – Hornsea School & Language College, Instagram – [hslc_official](#) or Twitter – [@hornseaschool](#).

HSLC is a supportive and vibrant place to work. We are unapologetically ambitious for every child, no matter what their background, prior attainment or needs and are committed to providing the highest possible standard of education for all students of all abilities. We believe that everyone who attends our school can, and should, achieve success and that by promoting a culture where all associated with the school can learn and develop as individuals, we will all be proud to be associated with it.

We have a very talented and dedicated team of staff who, at all times, constantly strive to ensure that our students realise their full potential. I ask all students and staff to be useful and kind and engage with our effective centralised behaviour system, which ensures consistency and rewards good behaviour. Our school is a calm and enjoyable place to both study and work within.

We actively encourage and value parental involvement. HSLC has transformed over the last decade and I strongly believe that parental involvement, and appointing the very best staff, has been key to this. As a result, we benefit from an excellent reputation both within the local community and the wider East Riding. Our school is much more than just what goes on in the classroom and this goes some way to explaining why we are a "School of Choice" and why both our school and sixth form is continuing to grow.

We believe we are at the start of a very exciting journey for both our students and staff and, therefore, this is an excellent time and opportunity to be joining HSLC. If you are determined about making a difference to the lives of young people; are keen to develop effective ideas for continuous improvement and are ambitious in developing your career, then we would love you to join us and look forward to receiving your application for the post of Cleaner

The closing date for application forms is 3.00pm, Wednesday 30th September 2026.
Please submit your completed application form to corkishr@hslc.co.uk.

Once again, thank you for your interest in this post.

Yours sincerely



Steve Ostler
Headteacher



HORNSEA SCHOOL & LANGUAGE COLLEGE

Cleaner

Responsible to: Cleaning Supervisor

Scale Point: 2A - £13.28 p/hr

Overall Purpose of the Job:

- To provide an efficient cleaning service for Hornsea School and Language College.

Key Responsibilities

- To organise and carry out all allocated work to fulfil operational requirements; for example, vacuuming, damp wiping, dusting and polishing, mopping, cleaning toilets and changing rooms, and litter picking.
- To be responsible for ensuring the cleanliness of your designated area and for maintaining high and consistent standards within it.
- To take initiative to perform cleaning and tidying tasks that are not specifically contained within the rota but require attention as part of maintaining overall high standards across the school.
- To operate cleaning equipment, including scrubbing and buffing machines as required in an efficient and safe manner.
- To report cleaning supplies requirements and stock levels to the line manager.
- To work as part of a team and support other members of the cleaning team to meet standards and school objectives
- To comply with all statutory regulations and ensure that COSHH and Health and Safety regulations and guidelines are fully complied with.
- To ensure that the uniform and personal protective equipment provided by the school is worn when on duty.

Generic staff requirements:

- To uphold the professional standards expected of every member of staff in all dealings with colleagues, students, parents/carers and the wider community.
- To play a full part in the life of the school community; supporting and promoting its mission, ethos and values and complying with policies and procedures.
- To actively contribute to the continued development of the school by attending training, participating in relevant meetings and putting forward ideas for improvement.
- To be jointly responsible for promoting and safeguarding the welfare of students.
- To promote equality, diversity and inclusion and demonstrate this within your role.
- To be responsible for your own health & safety, as well as that of others.
- To ensure the confidentiality and security of all the school's data, documentation and information.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.



HORNSEA SCHOOL & LANGUAGE COLLEGE

Cleaner		
Qualifications and Training	Essential	Desirable
Basic literacy and numeracy	✓	
Basic knowledge of Health and Safety in the work place	✓	
Health and Safety Qualification or willingness to work towards one	✓	
Evidence of commitment to personal and professional training		✓
Experience	Essential	Desirable
Experience of undertaking a range of cleaning duties		✓
Experience of successfully working as part of a team	✓	
Experience of working in an educational setting		✓
Skills, knowledge and aptitudes	Essential	Desirable
Ability to work effectively and supportively as a member of the site team and wider school team.	✓	
Ability to follow instructions.	✓	
Ability to work in an organised and methodical manner	✓	
Ability to act on own initiative, dealing with any unexpected problems that arise	✓	
Some knowledge of Health & Safety Regulations and COSHH as they relate to the operation of cleaning equipment and the dilution of cleaning materials.		✓
Personal Attributes	Essential	Desirable
High level of energy, enthusiasm and optimism	✓	
Flexible to ensure the needs of the school are met	✓	
Able to carry out manual duties	✓	
Ability to build and maintain positive relationships through effective interpersonal skills	✓	
Willingness to take personal responsibility for standard of work carried out.	✓	
Willingness to maintain confidentiality on all school matters	✓	
High standards of professionalism demonstrated at all times.	✓	
Reliable with good time-keeping	✓	
Willingness to participate in further training and development opportunities.	✓	
A positive role model for young people and colleagues with a commitment to promoting and safeguarding the welfare of students	✓	
Commitment to the school's ethos and actively promoting the policies and procedures of the school	✓	
Personal impact and presence to inspire respect and confidence in pupils, colleagues and parents.	✓	

The above requirements will be measured through a range of methods including application form, interview process, references and criminal record checks.

HSLC the facts and figures

We have approximately 1200 students on roll, of which around 140 are in our Sixth Form. The geographical area served by the school is large and continually expanding, and a number of our students arrive by bus. The majority of our students come from our associated feeder schools which are Beeford, Brandesburton, Leven, Long Riston, Hornsea Burton, Hornsea Community, Sigglesthorne and Skipsea. In addition, the level of interest we are receiving from the wider area is rapidly increasing, resulting in us having our highest ever number of out of catchment students.

- Our most recent results showed sustained improvement, with a Progress 8 score of -0.3 in 2024 – itself an improvement on the year before. We are proud to maintain a fully inclusive and broad curriculum, and remain confident that this upward trend will continue.
- Our latest ALPS score of 4 places us in the top 40% of Sixth Forms and colleges nationally, reflecting the strong progress made by our post-16 students.
- Almost two-thirds of our Year 11 students achieved grade 4 or above in both English and Maths in 2025.
- 50% of our Year 11 students were entered for the Ebacc, significantly above the national average, reflecting our ambition and the strength of our academic provision.

MISSION:

- Actively Working to Broaden Horizons

VALUES OF THE SCHOOL:

- We recognise the vital importance of positive relationships that are founded on fairness, tolerance, mutual respect and trust;
- We believe in being open and honest with each other, and supporting each other;
- We want everyone to be able to contribute, and everyone to have the opportunity to fulfil their potential.

AIMS OF THE SCHOOL:

- To provide a safe, supportive and positive environment which underpins strong attitudes to learning where students can thrive.
- To ensure a culture and ethos that supports our students wanting to come to school to learn, not only for purpose (which includes examination outcomes) but also to promote a genuine love for learning, enquiry and discovery;
- To prepare our students so that they will become positive contributors to society with the skills and knowledge to make informed choices.



10 reasons to join team HSLC

Staff Feedback 2025

1. The ethos of the school is excellent. There is a real sense of community. I feel proud to represent our school;
2. The school is well led by SLT with realistic expectations; staff well being is supported;
3. SLT are visible, supportive and approachable; you will feel safe, valued and heard as a staff member;
4. The Positive Discipline system gives clear expectations and routines – there is minimal disruption in classrooms meaning you can make a real difference to your students;
5. The school has a positive, inclusive atmosphere with a strong ethos of 'be useful, be kind' - everyone is working towards a shared vision and standards;
6. The best bit about working at HSLC is the aspirational culture and welcoming atmosphere;
7. There is a commitment and dedication to continuing professional development;
8. School policies and workload management are sensible; leaders free teachers to focus on teaching;
9. The opportunities, both academic and beyond, for our students is vast - students have access to a cultural education at HSLC;
10. SLT ensure students have access to a balanced curriculum with clear learning routines.



"I'm really enjoying finding my rhythm at HSLC and the opportunity to learn and grow each week. It's been a rewarding start and I'm looking forward to building on that as the term goes on."

Miss Wilkes, Teaching Assistant

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